

17 October 2018

**Overview and Scrutiny Management Board**

A meeting of the Overview and Scrutiny Management Board will be held on **Thursday, 25 October 2018 at 10.00 am in Committee Room One, County Offices, Newland, Lincoln LN1 1YL** for the transaction of the business set out on the attached Agenda.

Yours sincerely



Keith Ireland  
Chief Executive

**Membership of the Overview and Scrutiny Management Board (11 Members of the Council and 4 Added Members)**

Councillors R B Parker (Chairman), R Wootten (Vice-Chairman), Mrs J Brockway, M Brookes, Mrs K Cook, B M Dobson, R L Foulkes, C S Macey, C E H Marfleet, N H Pepper and E W Strengiel

**Added Members**

Church Representatives: Reverend P A Johnson and Mr S C Rudman

Parent Governor Representatives: Mrs P J Barnett and 1 Parent Governor Vacancy



**OVERVIEW AND SCRUTINY MANAGEMENT BOARD AGENDA  
THURSDAY, 25 OCTOBER 2018**

<b>Item</b>	<b>Title</b>	<b>Pages</b>
<b>1</b>	<b>Apologies for Absence/Replacement Members</b>	
<b>2</b>	<b>Declarations of Interest</b>	
<b>3</b>	<b>Minutes of the meeting held on Thursday 27th September 2018</b>	5 - 14
<b>4</b>	<b>Announcements by the Chairman, Executive Councillor for Resources and Communications and Chief Officers</b>	
<b>5</b>	<b>Considerations of Call-Ins</b>	
<b>6</b>	<b>Consideration of Councillor Calls for Action</b>	
<b>7</b>	<b>Review of Financial Risk Assessment</b> <i>(To receive a report from Sue Maycock (Head of Finance, Corporate), which updates the Board on the review of the Financial Risk Assessment for 2017/18 in order to help determine an appropriate target level for the Council's reserves for 2019/20)</i>	15 - 26
<b>8</b>	<b>Council People Management and Workforce Plan 2018 - 19 Progress Report</b> <i>(To receive a report from Fiona Thompson (Service Manager – People), which provides an update on the Council People Management and Workforce Plan for 2018-19, including a summary of current HR and Workforce performance data)</i>	27 - 46
<b>9</b>	<b>Scrutiny Committee Work Programmes</b> <i>(To receive a report which sets out the work programmes of the Environment and Economy Scrutiny Committee; and the Highways and Transport Scrutiny Committee, in accordance with the Board's agreed programme)</i>	47 - 60
<b>10</b>	<b>Overview and Scrutiny Management Board Work Programme</b> <i>(To receive a report which enables the Board to consider and comment on the content of its work programme for the coming year to ensure that scrutiny activity is focussed where it can be of greatest benefit)</i>	61 - 76

Democratic Services Officer Contact Details

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**Please note:** for more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting

- Business of the meeting
- Any special arrangements
- Copies of reports

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